

## FOI Request Sickness

### Question

Under the Freedom of Information Law I would like to request the following information on behalf of [applicant name]:

1. Please can you tell me how many days of sick leave were taken within your departments (broken down into the past 3 years)
2. Please can you offer me the reasons given for this sick leave (stress/ work related injury/mental health issues/other)
3. What was the financial cost to the department for this sickness (broken down over the past 3 years)
4. How many staff were working in the department (broken down over the past 3 years)

In respect of the above, please give details relating to all States departments (broken down into departmental figures please)

### Answer

The answers to the questions are contained within the following tables.

### Please note:

1. Any comparisons to previous published information should be made with caution due the data variables differing for each publication and the content within the States of Jersey employee information system constantly being updated and validated.
2. The cost of sickness is an estimated figure, calculated from an employee's hourly basic pay rate multiplied by the hours of sickness leave taken (regardless of whether the sickness leave qualified for full pay, half pay or nil pay).
3. The reasons for sickness are not broken down by Department due to the potential that individual employees could be identifiable.
4. The Housing Department incorporated on 1<sup>st</sup> July 2014, therefore in 2014 the figures for Housing only cover the first six months of the year (to 30<sup>th</sup> June 2014).

## States of Jersey Sickness data - 2012

Sickness 01/01/2012 - 31/12/2012

	Chief Minister's	Department of the Environment	Economic Development	Education, Sport & Culture	Health & Social Services	Home Affairs	Housing	Jersey Car Parks	Jersey Fleet Management	Jersey Ports	Non Ministerial States Funded	Social Security	States Assembly	Transport and Technical Services	Treasury and Resources	Employees with roles in more than one dept	Total	
<b>Headcount</b>	212	112	58	1972	2614	661	40	20	26	245	201	197	28	483	239	-26	<b>7,082</b>	<b>Headcount</b>
<b>FTE</b>	200.5	105.3	56.1	1,530.8	2,333.1	640.2	39.0	20.0	26.0	239.1	182.3	183.8	26.5	461.3	234.5		<b>6,278.5</b>	<b>FTE</b>
<b>Sickness Days</b>	959.6	393.8	221.6	10,069.7	24,610.5	5,316.2	236.9	266.4	557.7	2,203.7	1,186.9	1,422.8	120.6	5,187.2	1,591.8		<b>54,345</b>	<b>Sickness days</b>
<b>Sickness Cost</b>	£161,036	£65,748	£36,030	£1,434,446	£3,181,379	£941,084	£43,242	£25,620	£68,677	£310,278	£233,183	£199,674	£23,156	£586,255	£253,450		<b>£7,563,256</b>	<b>Sickness cost</b>
<b>Average days sick per employee</b>	4.8	3.7	3.9	6.6	10.5	8.3	6.1	13.3	21.5	9.2	6.5	7.7	4.6	11.2	6.8		<b>8.7</b>	<b>Average days sick per employee</b>

Sickness Reasons	Days
Cancer	1,994
Cardiovascular	831
Dermatological	463
Endocrine	673
Gastrointestinal	6,001
Gynaecological	2,850
Miscellaneous	7,046
Musculoskeletal	15,198
Nervous System	983
Anxiety Stress Depression	6,446
Respiratory	8,463
Senses	1,585
Mental Health	390
State of Emergency	8
Work Related Sickness	1,415

## States of Jersey Sickness data - 2013

Sickness 01/01/2013 - 31/12/2013



	Chief Minister's	Department of the Environment	Economic Development	Education, Sport & Culture	Health & Social Services	Home Affairs	Housing	Jersey Car Parks	Jersey Fleet Management	Jersey Ports	Non Ministerial States Funded	Social Security	States Assembly	Transport and Technical Services	Treasury and Resources	Employees with roles in more than one dept	Total	
<b>Headcount</b>	236	115	60	2,003	2,634	679	45	20	26	247	206	229	29	498	250	-24	<b>7,253</b>	Headcount
<b>FTE</b>	221.4	107.3	57.9	1,569.1	2,366.3	655.8	44.2	20.0	26.0	242.1	186.9	212.1	27.1	474.2	244.4		<b>6,454.8</b>	FTE
<b>Sickness days</b>	961	470	313	9,447	24,566	5,052	444	165	441	2,179	663	1,659	229	5,324	1,282		<b>53,196</b>	Sickness days
<b>Sickness cost</b>	£150,746	£74,585	£44,036	£1,256,463	£2,963,007	£940,416	£69,993	£11,109	£37,835	£310,548	£95,337	£224,992	£25,262	£541,376	£187,491		<b>£6,933,196</b>	Sickness cost
<b>Average days sick per employee</b>	4.3	4.4	5.4	6.0	10.4	7.7	10.0	8.2	17.0	9.0	3.5	7.8	8.5	11.2	5.2		<b>8.2</b>	Average days sick per employee

Sickness Reasons	Days
Cancer	1,282
Cardiovascular	1,494
Dermatological	443
Endocrine	309
Gastrointestinal	5,405
Gynaecological	2,114
Miscellaneous	8,601
Musculoskeletal	13,974
Nervous System	1,775
Anxiety Stress Depression	5,853
Respiratory	8,399
Senses	1,652
Mental Health	846
State of Emergency	1
Work Related Sickness	1,048

## States of Jersey Sickness data - 2014

Sickness 01/01/2014 - 31/12/2014																		
	Chief Minister's	Department of the Environment	Economic Development	Education, Sport & Culture	Health & Social Services	Home Affairs	Housing (see note 4)	Jersey Car Parks	Jersey Fleet Management	Jersey Ports	Non Ministerial States Funded	Social Security	States Assembly	Transport and Technical Services	Treasury and Resources	Employees with roles in more than one dept.	Total	
<b>Headcount</b>	275	118	56	2,017	2,702	684	53	19	25	244	201	237	29	492	252	-25	<b>7,379</b>	<b>Headcount</b>
<b>FTE</b>	260.8	110.2	54.7	1,584.8	2,425.9	659.2	50.8	19.0	25.0	240.9	181.2	219.6	27.8	466.5	245.7		<b>6,572.1</b>	<b>FTE</b>
<b>Sickness Days</b>	1,260.8	624.2	224.5	9,591.4	24,385.3	6,328.6	139.0	399.3	281.6	1,669.0	1,392.1	1,328.5	137.8	6,163.0	1,869.8		<b>55,795</b>	<b>Sickness days</b>
<b>Sickness Cost</b>	£245,385	£118,673	£30,647	£1,355,630	£3,340,235	£1,130,701	£22,972.4	£40,487	£36,229	£235,758	£238,471	£187,711	£26,229.8	£677,404	£298,911		<b>£7,985,443</b>	<b>Sickness cost</b>
<b>Average days sick per employee</b>	4.8	5.7	4.1	6.1	10.1	9.6	2.7	21.0	11.3	6.9	7.7	6.0	5.0	13.2	7.6		<b>8.5</b>	<b>Average days sick per employee</b>

Sickness Reasons	Days
Cancer	1392
Cardiovascular	1611
Dermatological	422
Endocrine	293
Gastrointestinal	4808
Gynaecological	1750
Miscellaneous	8807
Musculoskeletal	15083
Nervous System	1238
Anxiety Stress Depression	9019
Respiratory	7593
Senses	1760
Mental Health	504
State of Emergency	13
Work Related Sickness	1501